

*THE ASSOCIATION OF EXECUTIVES
OF
FUNERAL SERVICE BOARDS*

November 10, 2008

Once again, the State of Washington sends its greetings to the membership.

Attached you will find a copy of the By-Law revisions I addressed in my notification to you in mid-October. I ask that you please read through the document and bring your thoughts, ideas or concerns to our December meeting, via conference call. The conference call has been scheduled for Tuesday, December 9, 2008 at 11:00AM Pacific Time (1:00PM Central, 2:00PM Eastern). To access the call, please dial the following phone number followed by the ID number:

1-800-371-9219 ID: 8032462

This meeting is open to all members of the association. Please mark your calendars for this important call.

You will note I put the format together in one document, with the existing By-Laws on the left hand side of the page and the possible proposals on the right hand side. I hope working with one document will be easier for you.

I am looking forward to some good dialog concerning the By-Laws.

I thank you in advance for the time spent on this issue and of course, your input and wisdom.

Best Regards,
Dennis A. McPhee
AEFSB President
State of Washington

