

*THE ASSOCIATION OF EXECUTIVES
OF
FUNERAL SERVICE BOARDS*

October 17, 2008

The State of Washington sends its greetings to the membership.

I wanted to take a moment to provide you with an update to the possible By-Law revisions I distributed earlier.

Based on feedback I received, I have drafted some changes, which makes for an easier read through the document. I also put the format together in one document, with the existing By-Laws on the left hand side of the page and the possible proposals on the right hand side.

I will be setting up a conference call meeting in December, for the sole purpose of discussing the By-Laws. The meeting will include all members of the Association. I will be distributing the revised version of the draft later this month. So.....please read it and take part in December's conference call. If we can get the bugs worked out and come to a consensus, we could have a proposal ready to vote on at the annual meeting in February. As I indicated before, I believe this effort is overdue.

I thank you in advance for the time spent on this issue and of course, your input and wisdom.

Best Regards,
Dennis A. McPhee
AEFSB President
State of Washington